

## Ogden City Police Policy Manual Excerpts from Policy 23-Authorized Uniform and Equipment

### K. Jewelry, Body Piercing, and Tattoos

Conservative watches and rings may be worn with all uniforms. Female officers or CSOs may wear conservative, stud style earrings, one per ear; however, larger or ring style earrings or more than one per ear are prohibited with duty uniforms as they have a higher potential for injury to female officers engaged in uniform police work. Male officers will not wear any earrings. No necklaces, medallions, or other jewelry items will be worn exposed.

All OPD employees will be governed by the following provisions governing body piercings and related jewelry, and tattoos:

“Representing the Ogden Police Department” includes any off-duty employment that involves use of police authority granted under employment with the Ogden Police Department, any off-duty employment where the police vehicle is utilized and/or the uniform or any markings indicating employment with the Ogden Police Department are utilized, or any off-duty employment where the officer is identified as an Ogden Police officer for the purpose of credibility in the employment, e.g., teaching at any of the Law Enforcement Academies or institutions of higher learning.

“Visible” means that while wearing the uniform or any of its variations within Policy 23, and while engaged in any of the activities and/or duties required of an OPD Officer.

Body piercing and related jewelry will not be visible at any time with the OPD uniform, or any of its variations within Policy 23, or at any time while representing the Ogden Police Department at training, court, or in any on-duty status, regardless of location, job or assignment.

Tattoos may be visible based on the following criteria:

1. The tattoos are not vulgar, profane, racist, or of a subject, wording, or depiction not in keeping with law, policy, or the professional standards of the Ogden Police Department.
2. The tattoos are not on the hands or less than one inch (1") above the wrists.
3. The tattoos are not visible on the head, face, throat, ears, or anywhere above the collar of the OPD uniform shirt or its variations under Policy 23. An exception is the OPD Physical Fitness Uniform T-Shirt and only when worn as part of an authorized OPD Physical Fitness test.

Ogden Police Department members of the Weber-Morgan Narcotics Strike Force are under the jurisdiction of the Strike Force’s policy during the time of their assignment but must keep in mind that they will be governed by this policy upon their return to Ogden Police Department assignments.

The Chief of Police has final decision on whether or not a tattoo is in keeping with this policy and his/her decision is not appealable. The Chief of Police may, at his/her sole discretion, order the covering of any tattoo. “Sleeving” is discouraged, as are all ostentatious displays of tattoos. Officers considering new or additional tattoos which may be questionable under this policy are advised to review the tattoo(s) with the Chief’s Office prior to application.